**Company Description**

Berba [https://berba.net/](https://berba.net/) is an online platform that allows thousands of native translators to work with the assistance of Artificial Intelligence to translate digital content faster and with better quality. We are a young, growing team of motivated entrepreneurs ready to take on new challenges. We hail from 4 different countries, have lived in 12, and can speak 7 different languages, so international communication is in our DNA. We want to work with likeminded people who are motivated and passionate about what they do as well. We are growing fast, and we need someone to join our product team. As one of the earlier members of a growing startup, you will be surrounded by motivated, fast-paced professionals in one of Bilbao's most dynamic startup hubs: Biworking with the option to work up to 100% remotely. We're closing our next round of investment, which means we have many exciting projects in the works to take our product to the next level.

If you rise to the challenge, you will become the right-hand person to our CPO with the potential to be promoted to VP of UX at Berba.

**Main functions, requisites & benefits**

**Main functions**

To work on building the best software features from a product development perspective. To support our project managers in solving their day-to-day challenges, improving their current tools. As we continue to grow exponentially from a business perspective, we need to support this growth with the best technology. We are at an early stage scenario so there is space to discuss and suggest changes including programming stack and other aspects of the technology. It's important that you understand that you are will be working on a greenfield project.

**Requisites**

To be proactive in suggesting new solutions for business challenges and new tools that we can use to improve our processes and technology. To understand business in order to propose the best technical solution for each context. To have experience designing scalable and distributed systems. To know and follow good quality SW principles like eXtrem programming, SOLID or Domain-Driven Design. To feel comfortable following Agile methodologies to improve continuous delivery. To speak English and Spanish fluently.

**Benefits**

Why would you choose us? We always hire better people than us. This is an opportunity to make a huge impact in the company in just a few months' time. We love transparency and we hate bureaucracy. We are a remote-friendly company, and we truly believe in the philosophy of flexibility & responsibility. You won't find a better place to be challenged and be part of a fun team at the same time. We think that quality work deserves to be compensated. We can offer you around 40K salary(depending on seniority). You are an empowered team member with the autonomy to deliver value and to propose improvements from a business point of view. We are changing the translation industry, and you will be a vital part of it.