



## Company Description

Lookiero is the leading personal shopping service online for women in Europe. We believe style is much more than the clothes we wear. Our combination of smart technology and experienced personal stylists ensure we find inspiring and constantly surprising styles, tailored to our clients' needs and preferences. We have grown rapidly since our launch in 2016 and are continuing to grow quickly! We now operate in 8 countries with a super talented team of +500 across our 4 offices in Bilbao (HQ), Paris, London and Milan, but with a remote-first culture and work-life balance.

## Information

 Deadline: 2021-12-23  
 Category: Business  
 Province: Bizkaia

 Country: Basque Country  
 City: Bilbao

## Company

Lookiero Tech



## Main functions, requisites & benefits

### Main functions

At Lookiero, we're looking for an experienced superhero who can help our engineering team to give their best. You will have to make use of your leadership and technical skills to work closely with a cross-functional team to understand their needs, guiding and helping them in their career development while balancing management and coding tasks. Reporting directly to the VP of Engineering, you will be part of a cross-functional team (Tribe and Squad), partner closely with other superheroes such as product managers, fellow tech leads, software engineers and key stakeholders to set up team priorities and roadmap. Actively advocate for high quality that motivates the team to write quality code & follow the highest standards. Encouraging the team to face new and interesting challenges while ensuring that all technical deliverables are of the best possible quality. Build, coach and develop an amazing tech team. Be part of the decision making taking in account team's opinion, learning and growing on the path. Being a key contributor to take our team to the next level (coaching and mentoring experience, best practices, career conversations, 1:1s, guidance to the right training courses, conferences; Including internal initiatives like CATE, Reading Club, Workshops. Contributing to management best practices: helping us become a great place to work maintaining a supportive and engaging team culture. Collaboration and inclusion is key. Participating in hiring processes and in the decision making of new lookies.

### Requisites

You're passionate about new technologies with experience in coding in a professional environment. You have people management and problem-solving skills. You're always ready to offer new and fresh ideas. Proactivity and self-leadership are becoming two keywords in our day-to-day life! You're enthusiastic, self-motivated, proactive, self-sufficient, but also team-oriented. You're someone who walks the talk with a clear leadership mindset and excellent organizational abilities. Interest in personal development, values, and principles. Knowledge of technological trends, strategic thinking, and ability to prioritize. In other words, being a role model for the rest of the team. It is important that you can learn, understand, and develop great practices aligned with our technical challenges.