

Company Description

CIC energiGUNE is a centre specialized in energy, electrochemical storage (batteries and supercapacitors), thermal energy solutions and hydrogen, a member of the Basque Research and Technology Alliance- BRTA, and, a strategic initiative of the Basque Government. CIC energiGUNE was created in 2011 to generate excellent knowledge and at the same time useful for the Basque business network, being a reference in knowledge transfer. CIC energiGUNE has a dynamic research team of more than 150 researchers and is extremely well equipped with a wide range of up-to-date facilities that are fully available for all its researchers. Also, the European Commission has recently awarded CIC energiGUNE with the 'HR Excellence in Research' which reflects its commitment to achieving fair and transparent recruitment and appraisal procedures and certifies the existence of a stimulating and favorable work environment for researchers in the institution. For more details on CIC energiGUNE's research activities please visit our website at <http://www.cicenergigune.com>

Information

 Deadline: 2022-01-31
 Category: Business
 Province: Araba / Álava

 Country: Basque Country
 City: VITORIA-GASTEIZ

Company

CIC energiGUNE



Main functions, requisites & benefits

Main functions

Reporting to the Director of People area, the international recruiter will focus on the recruitment and development of talent that will join the research centre and its ecosystem of Start-Ups, including: Identify and select the best international talent, in the context of a sector that requires a high level of specialisation. Incorporate, host, and coordinate the training and development process of the centre's new employees in relation to new start-ups. Develop the centre's training programmes in coordination with its start-ups. Coordinate and collaborate with the local and international educational ecosystem (vocational training, university, etc.) to generate knowledge, including training for "recycling" of traditional job profiles into qualified personnel for "green Jobs". Attendance and monitoring of key local and international events in the sector to identify candidates.

Requisites

University education: Degree in Business Administration, Psychology, Labour Relations or similar. Alternatively, a scientific or technical background with experience in the functions of the post is also desirable. Very interesting Master's degree in Human Resources. Proven experience in recruitment, selection and retention of international, national and local talent. Proven experience in project management of international talent recruitment projects in the battery sector and similar. Proficiency in modern recruitment and headhunting techniques and tools (e.g. social media). Knowledge of tools and techniques for training and development of people in multicultural environments. Effective communication, teamwork and negotiation skills. Very high level of spoken and written English.

Benefits

We are offering to join an innovative and cutting-edge project, oriented towards sustainability, value creation, generation of collaborative ecosystems where the development of people and diversity is promoted. CIC energiGUNE is located close to the city of Vitoria-Gasteiz (Spain), in the heart of the Basque Country. The Basque Country is the region with the highest R&D investment in Spain, with more than 20.000 researchers. The basque research ecosystem comprises a solid and collaborating community composed of universities, technology and cooperative research centers which leads the return per capita in the European H2020 program. For more information: <https://cicenergigune.com/en/work-with-us>