





Company Description

One of the largest early stage investors in Europe Since Startup Wise Guys birth in 2012 in the tech-savvy Estonia, we have invested in more than 300+ early-stage startups with founders from more than 40 countries. We are also the most experienced accelerator in the region with 35+ programs up to date and the strongest footprint in CEE and CIS countries. Portfolio exits and success stories Our Portfolio has 11 exits. Year 2016 brought us the first major exit of VitalFields that was acquired by the Climate Corporation, in 2019 StepShot was acquired by UiPath, and in 2021 we celebrated VOCHI being acquired by Pinterest. We are also proud of our steadily growing startups with MRR above 100K such as EstateGuru, CallPage, Ondato, Zit and Katana. Deadline: We are looking to fill this position as fast as possible and will conduct interviews on a rolling basis. Any questions about the position can be directed to Legal Officer anni@startupwiseguys.com.

Information

 Deadline: 2022-10-05
 Category: Business
 Province: Bizkaia

 Country: Basque Country
 City: Bilbao | Trabajo en remoto

Company

Startup Wise Guys



Main functions, requisites & benefits

Main functions

We are looking for an experienced professional to join our Legal team. When joining as a Legal Officer in Startup Wise Guys (SWG) you will have the opportunity to become part of a growing international company investing in early-stage startups and helping them to accelerate and scale across borders. Our Legal team is a key part of our operations and works closely with both portfolio companies as well as with our international partners. This position is located in Tallinn, though we are also open to the remote with frequent travels. Our current Legal team today consists of two employees; one Legal Officer and a part-time lawyer. You will mainly be responsible for: Hands-on support to EU and non-EU start-up teams setting up their business primarily in Estonia, but also in Latvia, Lithuania, Italy, Spain, UK or US; Due and valid completion of investment transactions, mainly in Estonia, but can also be Latvia, Lithuania, Italy, UK, Spain, US (Delaware), and other jurisdictions in coordination with our external legal partners Reviewing, commenting, and amending agreements with which our portfolio companies receive next rounds of investment (from seed round all the way to exits) with the aim to protect investors' rights Drafting corporate resolutions and cooperation agreements. Providing support in performing regulatory compliance function (drafting and updating internal regulations, keeping an eye on changes in legislation, and updating template agreements and T&C, if necessary) For our portfolio companies, review legal documents for upcoming funding transactions, both in order to ensure that SWG rights are sustained but also to advise the portfolio companies on key issues or points of attention. Potentially engage with portfolio company lawyers. Support and coordinate with external lawyers on all regulatory and legal compliance of our fund activities Provide support in KYC/AML procedures and documentation drafting, collection and management.

Requisites

Experience: At least 3 years of experience in a major Law Firm or as an in-house general counsel dealing with corporate governance, agreements, transactions, and/or internal regulations. Experience with counseling start-ups and completion of startup shareholder agreements highly desirable Experience with or a background in IP/Tech law, AML/KYC and/or GDPR is a huge plus; International experience and/or working in a multi-cultural environment; Specific skills: Good negotiation and communication skills; Excellent spoken and written English; Knowledge and understanding of Spanish corporate law; Proficiency in Spanish. Personal characteristics: Demonstrates a positive and proactive attitude; Can work independently, as well as being a team player; A preference for a high-energy and high-intensity environment and adaptability to frequently changing conditions; Openness and tolerance towards other cultures to be able to successfully work with people from everywhere in the world; Understands and enjoys a culture of client (our startups) and stakeholders servicing.

Benefits

An opportunity to become part of a leading early-stage investor and accelerator Influence on your own job responsibilities given your