

Company Description

Our goal is to solve any problem that our clients may have with their project, planning and designing tailor made solutions. What we love about our work is that every project is a unique challenge: everyone has different problems and needs peculiar solutions. Dative is always inviting its employees to think outside the box in order to find the best way to face every challenge. We have been working with various companies from very different backgrounds: incentive engines, IoT platforms, Retail In-Store analysis, booking e-commerce, reporting automations. Our common tools are React or Kotlin on the front end, and Java or .Net on the back end connected with a universal interface: API REST. This stack allows us to develop any solution in a short time: we provide the best answer, faster. We strongly believe in building the best working environment and experience. There is no such thing as a good work if people are feeling overwhelmed and uninspired. Respect, trust and well being are the keywords if we want to reach happiness, growth, and productivity in our workplace.

Information

📅 Deadline: 2023-10-29
🏢 Category: Business
📍 Province: Bizkaia

🌐 Country: Basque Country
🏙️ City: Bilbao y Barakaldo

Company

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Main functions, requisites & benefits

Main functions

Design and implementation of procedures to integrate data fetched from more than 100 different sources
Development of ad-hoc procedures to automate data import/export
Monitoring of performance and backend platform infrastructure maintenance

Requisites

Essentials 5+ years experience with Java, ideally some Kotlin experience
Java 8 experience
Good level of english is required, since we are an international team that works with international customers
Knowledge of the Spring ecosystem, specifically Spring Boot
Strong knowledge of Object-Oriented design, patterns, algorithms, data structures
Experience writing multi-threaded systems
Experience with memory/execution constraints
Experience with automated build tooling (e.g. Maven)
Hands-on experience with Git SQL, database design
Desirable Spring Batch
Experience using agile development methodologies
Experience in handling large amounts of data

Benefits

Cobee: We offer a flexible compensation plan, where you can use the Cobee card to pay for meals at restaurants and receive tax benefits by using it.
3-day sickness social security coverage: If you get sick and need to request a medical leave, don't worry, Dative will ensure that during the first three days of medical leave you can receive 100% of your salary.
Flexible working: We offer flexibility to our employees so that they can balance their personal and work life, allowing for a hybrid work model between the office and remote work. Additionally, we can offer full remote periods.
Training hours and resources: We value that our team continues to learn and grow with us, so we offer training hours and resources.
Alan fresa: This health and wellness insurance gives us the freedom to access any specialist with an 80% reimbursement for psychology, physiotherapy, nutrition, dental cleanings, and the cost of contact lenses and prescription glasses. This is the plan that Dative fully finances for employees who work from Spain. However, for employees who want greater coverage, the Manzana Plan is offered with a €9 monthly payment discount.
Birthday day off: On your birthday, we have a gift for you - a day off so that you can enjoy it however you like.
TeamBuildings: We organize various types of events for our employees to enjoy "getting out of their comfort zone," establish interpersonal relationships that can reflect in day-to-day work, create more connected and coordinated teams, and build trust among us all.
Help with Visa Management and Relocation Package