

## Company Description

Schneider Electric is leading the digital transformation of energy management and automation. Our technologies enable the world to use energy safely, efficiently and sustainably. We strive to promote a global economy that is ecologically viable and highly productive. At the Mungia plant, we specialise in the design and manufacture of Medium and High Voltage energy solutions for Railways and High Speed Trains, Electricity Companies, Renewable Energies and the Electro-intensive Industry; Oil & Gas, Mining and Large Industry in general. We have a strong commitment to sustainable development. We are pioneers in the development of solutions for Wind Farms, and today more than 70% of wind turbines installed in Spain and more than 10% worldwide are equipped with our solutions.

## Information

 Deadline: 2024-10-14  
 Category: Business  
 Province: Bizkaia

 Country: Basque Country  
 City: Mungia

## Company

Schneider Electric - MESA



## Main functions, requisites & benefits

### Main functions

**Main Missions:** To be responsible for the performance of the production/manufacturing entity with 450 employees (200 dedicated to production). As part of the directive committee, have a strategic vision aligned with the goals and objectives of the factory. To align resource planning to achieve sales ambition, and guarantee quality, safety, and efficiency. To make a strong contribution to continuous improvement. To manage people and budgetary accountability. **Main Activities:** To manage the team according to lean manufacturing principles. To lead change management and handle social impacts (meetings with unions). To manage load/resource balance based on the MPS (Master Production Schedule) and the customer portfolio. To focus on customer satisfaction through close collaboration with the sales/commercial team and regular contact with customers. To ensure compliance with the quality system and proper application of defined processes and procedures to meet the required quality level. To support the quality team and maintain contact with suppliers. To manage people, including goal setting, performance management, competency development, recognition, engagement, and well-being. To do-design and enforce compliance with HSE and 5S rules throughout the shop floor, including managing reported incidents and near misses. To define training plans based on competency targets and missions. As a manager, take responsibility in case of accidents.

### Requisites

**Knowledge and Experience:** Industrial engineer with solid experience (5/10 years) and knowledge of technologies, welding, epoxy, electrical, etc. Strong fundamentals in quality, lean manufacturing, Six Sigma, and processes. Advanced level of English and Spanish. **Tools:** SAP, Microsoft Suite. **Soft Skills:** Team player with strong communication and negotiation skills. Experienced in team management and strategic vision. Solutions-oriented and problem-solving mindset. Results-oriented and customer-centric.

### Benefits

Schneider Electric is leading the digital transformation of energy management and automation. Our technologies enable the world to use energy safely, efficiently and sustainably. We strive to promote a global economy that is ecologically viable and highly productive. 25.7 billion in worldwide revenue More than 137,000 employees in more than 100 countries 45% of revenue from IoT 5% of revenue dedicated to R&D. Schneider Electric's Policy is to provide equal employment and advancement opportunities in the areas of recruitment, hiring, training, transfer and promotion for all qualified individuals, regardless of race, religion, colour, gender, disability, national origin, ancestry, age, military status, sexual orientation, marital status or any other legally protected characteristic or conduct.