

## Company Description

Orkestra – Basque Institute of Competitiveness is a centre for analysis and debate on territorial competitiveness. It was created in 2006 as part of Deusto Foundation at the University of Deusto. The Institute is the outcome of the convergence between various strategic, private and public strategies, aware that building competitive societies and companies is key to achieving future well-being.

## Information

 **Deadline:** 2024-04-21  
 **Category:** Academia  
 **Province:** Gipuzkoa

 **Country:** Basque Country  
 **City:** Donostia / San Sebastián

## Company

Universidad de Deusto



## Main functions, requisites & benefits

### Main functions

We are seeking to recruit a Pre-Doctoral Researcher to work on projects in the Orkestra's Smart Enterprise Labs, in collaboration with some of our stakeholders: The successful candidate will: Join Orkestra's vibrant research community, which carries out internationally recognised research that contributes directly to improving the competitiveness and well-being of the Basque Country. Have the opportunity to interact with Orkestra's stakeholders at project level. Join an interdisciplinary team of Orkestra's researchers to work on the projects in collaboration with people linked to Orkestra' stakeholders in the development of research projects with an impact on society. Be able to pursue a PhD simultaneously (possibly with an 'industrial' doctorate award) aligned with the research projects they are working on. Duties and Responsibilities: To join the team of a collaborative project between Orkestra and Fabrika, focusing on the relationships between company effectiveness, people's well-being and changes in the working time (literature review, data collection and analysis, enabling learning processes with companies, preparation of deliverables, etc.). To develop a doctoral thesis related to their areas of work, starting in September 2024 in a doctoral programme at the University of Deusto (or another university). To participate in meetings and interaction processes with the stakeholders involved in the project. To draft and publish scientific papers and analysis reports on the different topics of the research area.

### Requisites

Profile required: A Bachelor's Degree and an Official Master's Degree in: Organisational and Work Psychology, Sociology, Economics, Social Sciences, Business Management and Administration, among other fields. Required Competences: An ability to understand theoretical frameworks and analytical skills (quantitative and qualitative). An ability to structure and write up ideas and data in presentations and documents for dissemination. Ability to manage and facilitate group and team processes (or interest in learning). Planning, problem-solving, teamwork, and communication skills in both academic/scientific and non-academic settings (business, policymakers, among others). An ability to establish constructive relationships with the rest of the Institute's professionals, as well as with relevant local actors. Languages: Spanish (proficient), Basque (proficient), English (advanced). Interested in Applying? Those interested should attach a motivation letter together with their CV, explaining their interest in the position in the "additional documents" section. The University of Deusto supports the inclusion of people with disabilities. It therefore encourages this condition to be indicated in applications in the case of having a certificate of disability equal to or greater than 33%. Contact us: If you have any queries before applying, you can contact James Wilson [jwilson@orquestra.deusto.es](mailto:jwilson@orquestra.deusto.es)

### Benefits

Be part of a highly recognised research institute, belonging to an equally prestigious university, which fosters a culture of goal-oriented and flexible work. Work closely with Fabrika, the first international high-performance centre on cultural transition, to help organisations make the most of their culture and make it more adaptive and innovative in order to respond more effectively to the