

## Company Description

Sibelco is a Global Material Solutions Company. We mine, process and sell industrial minerals at locations worldwide, focused primarily on silica, clays, feldspaths and olivine. We are also leaders in glass recycling. The Sibelco Group operates over 110 production sites in 31 countries, with a team of over 5,000 people.

Click to see how Sibelco materials are used in products within and outside your home. Inclusive Team Culture: Attractive Employer (sibelco.com)

Sibelco recognises the strength of our diverse global workforce and values difference and inclusion for all. Our rich mix of people bring an exciting exchange of ideas and knowledge to keep us moving forward and innovating new solutions. We seek talent of all backgrounds and abilities and continue to develop our leaders and our culture to help all current and new employees to grow and reach their full potential.

Salary & Benefits: We will gladly discuss these aspects with you at interview stage.

Meet our People: Careers (sibelco.com)

Recruitment Process: Recruitment process (sibelco.com)

We welcome your application and will make reasonable adjustments where required to support you through the selection process.

## Information

 Deadline: 2024-11-11  
 Category: Business  
 Province: Bizkaia

 Country: Basque Country  
 City: Bilbao

## Company

Sibelco



## Main functions, requisites & benefits

### Main functions

The Internal Audit & Risk Manager will be based in Bilbao and will contribute to the design and implementation of a robust global internal audit and risk framework for Sibelco. Reporting to the VP Group Audit & Risk Management, the Internal Audit & Risk Manager will quickly become immersed in the exciting and challenging Sibelco business. The Internal Audit & Risk Manager supports the VP in conducting and reporting on audit assignments for local business units called Clusters, which are located in four continents, and on various themes such as land sales and acquisitions, hiring processes, and M&A integration. The Internal Audit & Risk Manager provides recommendations on improving internal control standards, policies, processes, and systems in place, as well as on their implementation locally or within global functions. The Internal Audit & Risk Manager follows up and reports on all audit observations. Additionally, the Internal Audit & Risk Manager is also instrumental in maintaining and improving the Sibelco global enterprise risk matrix and architecture, monitoring the local and functional implementation of mitigating actions towards agreed residual risk targets, and ensuring timely and accurate reporting to the Audit Committee. Finally, he or she will also examine and report on ad-hoc investigative questions from the Audit Committee or Executive Committee. This is a great opportunity for someone with both analytical and synthetic thinking, who is able to undertake a blend of strategic and hands-on activities to join Sibelco. The Internal Audit & Risk Manager will have the opportunity to travel to our many locations, where he or she will build relationships with key stakeholders. The Internal Audit & Risk Manager will intensively use SAP, Zycus, Tagetik, and Power BI in performing the daily tasks. In the role of Internal Audit Manager, your responsibilities will include but are not limited to: Build the yearly audit plan with the VP and, upon approval by the audit committee, execute and report on a quarterly basis to the Audit Committee. Monitor all audit observations in detail to ensure timely execution by the local business or functions, and prepare quarterly reports to the Audit Committee. Provide advice and recommendations on improving the internal control standards, processes, policies, and handbooks that steer the functioning of the clusters and the global functions with the objectives of reducing risks and improving efficiency and overall financial profitability. Support the VP with a continuous improvement plan for internal audit, including strategic assessment, development of the audit methodology including digitalization, and work program. Manage and enhance the Sibelco global enterprise risk matrix and architecture. Regularly interact and communicate with business management to understand processes, internal control standards, and policies with a view to recommending improvements and updates. Represent Internal Audit & Risk on cross-functional process improvement teams, with senior management and external organizations. Manage the co-sourcing and out-sourcing (with third parties) of Internal Audit & Risk Management activities.

### Requisites

Attributes Required: Must: At least a master's degree in a financial or economic discipline (economic sciences, commercial engineering, master in finance, master in accountancy, MBA, etc.). Full Professional Proficiency in English. At least eight years of relevant working experience in operational internal audit and enterprise risk management. Effective project management skills.