




**Company**  
**Description**

In Schneider Electric, we are the leading digital partner in sustainability and efficiency for businesses, communities, and individuals. Our goal is for everyone to be able to make the most of our energy and resources through the integration of processes, software, Big Data, and energy technologies that enable integrated management of buildings, industries, and cities. We are part of the TOP5 in the ranking of the best companies to work for in Spain 2023, present in more than 110 countries with a diverse and disruptive team of over 135,000 people. If you are looking for an opportunity that allows you to boost your career and challenge your creativity, we want to meet you!

**Information**

 **Deadline:** 2024-12-31  
 **Category:** Business  
 **Province:** Bizkaia

 **Country:** Basque Country  
 **City:** Mungia

**Company****Schneider Electric - MESA****Main functions, requisites & benefits****Main functions**

To apply change management methodology to implement successful business priorities (on time, on budget, human objectives, and business objectives). To understand and integrate related technologies into the way of efficiently work in a digital environment around planning, innovation, operation, measuring results, interacting with customers, and engaging employees, and ultimately creating differentiated business value Digital Acumen relies on Internet literacy, ICT (Information and Communications Technology) literacy, media literacy and information literacy. To develop safe working conditions and/or practices by utilizing Health & Safety concepts, programs, processes, and procedures. To identify, analyze and implement improvements to the technical limit of our manufacturing process. To align maintenance of machinery, equipment, and facility with safety, manufacturing, and customer demand. To use an appropriate Continuous Improvement method (e.g., Go Do It, A3 problem solving, 8D, Kaizen, lean 6 Sigma etc.) to improve processes by identifying & then reducing waste, variation & defects, meeting the needs of the Customer & Business Internal. To present sound arguments with energy and conviction. Understand and respond to others' needs and agendas. Leverage own network to build support. Create a foundation of support through integrity and consistency. Hierarchical responsibilities with associated people management & budgetary accountability. (Clear Leadership Skill to achieve the objectives). Strong contribution to leading continuous improvement actions for the site. To understand and anticipate customer needs, applications, and values. Focus on customer total EXPERIENCE and LIFECYCLE. Create a sense of win-win partnership.

**Requisites**

Expert in several areas of knowledge Maintenance in an entity (mechanical, electrical, pneumatics and robotics maintenance, corrective, preventive, and predictive maintenance...) Expert in automation and robotic devices (priority Schneider products). Expert in several areas of knowledge Production/Manufacturing in an entity (Process design, ergonomic, capacity, simulation tools, investment, cost analysis, performance, etc. Studies: Bachelor or Master's Degree in Engineering (Industrial, Mechanical, Electrical...) Minimum Experience: 3 years in similar positions or in an industrial company. Necessary Knowledge: - High level of English (C1). - Experience in industry. Valuable knowledge of Medium/High Voltage products.

**Benefits**

Remuneration: 40.000 - 55.000 We Adapt to You! With our flexible schedule, you'll have the freedom to adjust your work hours to accommodate your personal needs and responsibilities. We know how great it is to work from home. With our hybrid work plan, you can enjoy working hours from the comfort of your home. Need more time to relax and unwind? With our Holy Pack, you can purchase additional vacation days to recharge when you need it most. Celebrate the holidays your way! With Floating Holidays, you can exchange holidays for other days that better suit your plans and personal preferences. Need additional time to explore new experiences or focus on personal projects? With the Sabbatical Pack, you can request up to 2 months of extra (unpaid) leave. We