

## Company Description

Sibelco is a Global Material Solutions Company. We mine, process and sell industrial minerals at locations worldwide, focused primarily on silica, clays, feldspaths and olivine. We are also leaders in glass recycling. The Sibelco Group operates over 110 production sites in 31 countries, with a team of over 5,000 people. See how Sibelco materials are used in products within and outside your home. Inclusive Team Culture: Attractive Employer [sibelco.com](http://sibelco.com) Sibelco recognises the strength of our diverse global workforce and values difference and inclusion for all. Our rich mix of people bring an exciting exchange of ideas and knowledge to keep us moving forward and innovating new solutions. We seek talent of all backgrounds and abilities and continue to develop our leaders and our culture to help all current and new employees to grow and reach their full potential. We welcome your application and will make reasonable adjustments where required to support you through the selection process. Meet our People: [Careers sibelco.com](http://Careers.sibelco.com) Recruitment Process: [Recruitment Process sibelco.com](http://Recruitment.Process.sibelco.com) Sibelco Targets: [Sibelco Priorities sibelco.com](http://Sibelco.Priorities.sibelco.com) Please, note we have a Global Talent Acquisition Team, and we will not therefore be requiring agency services.

## Information

 Deadline: 2025-01-02
  Country: Basque Country  
 Category: Business
  City: BILBAO  
 Province: Bizkaia

## Company

Sibelco



## Main functions, requisites & benefits

### Main functions

As part of the development and updating of our global operations, we are currently recruiting a Director Project Minerals, with regional responsibility for delivering capital projects >EUR 1 million in Western and Southern Europe (Spain, Portugal, France, Italy and Turkey). The Director Projects will have a portfolio of medium sized projects, some of which he/she will manage him/herself, and some will be managed by local PMs reporting to him/her. The Director Projects will be responsible for and coordinate the entire life cycle of the assigned projects, from scope definition and resource planning to commissioning, as well as making sure all projects are managed in an ownership mindset, adding value and making sure integrity is good. With the support of the "Design" and "Electrical + Automation" Engineering teams during the design phase, you will also ensure sound project planning, budgeting, scheduling, resource management / organization, as well as the risk assessment / mitigation. You will also cooperate and be supported by the Procurement Team to ensure a robust sourcing strategy.

### Requisites

With an engineering background in a heavy industrial environment (mining/minerals, cement, aggregates, etc.), you must have experience in overseeing various greenfield and brownfield industrial projects, where minerals technology is a key element. With at least Bachelor's Degree in Engineering (Mechanical Design, Process Automation, Electrical Design or Civil Design), you will also have a formal Project Management training and at least 10 years' experience in an industrial environment (preferably mining/minerals but also construction, cement or aggregates), within a global industrial organisation. You will also have strong business acumen, will need a sound understanding of project evaluations, as well as being able to interpret an NPV model. Fluent French and English are vital for this role. Spanish is also good, as the role will be based in Bilbao, Bizkaia, Basque Country, Spain.

### Benefits

Hybrid working conditions and flexible schedule. It is an opportunity for you to join a truly growing global business. Other benefits will be discussed at interview stage. We have set clearly defined sustainability priorities and targets, with key environmental and social objectives, which include Health & Safety, Climate & Energy, Community Engagement, Human Rights and Business Ethics.