

# BUSINESS OPERATIONS MANAGER

## Company Description

This Company's Software is a leading tool for analyzing NGS data in immune profiling, widely used in vaccine R&D, CAR-T, and antibody discovery. Free for non-commercial use, it's trusted by top researchers.



Deadline: 2025-02-28 Category: Business

Province: Bizkaia

S Country: Basque Country 🖬 City: Biĺbao

# Company

Konexio

**XKonexio** 

## Main functions, requisites & benefits

### Main functions

Top Priorities: To oversee the accounting across various regions. To manage payroll for teams in Spain (Bilbao, Madrid, Barcelona) and the USA, while ensuring the needs of employees from diverse nationalities located in these regions are considered. Operational Management: To ensure smooth daily operations and compliance; provide general administrative support, including travel, office logistics, and others. To prepare accurate budgets and consolidated reports for investors. To handle visa arrangements and provide relocation support (including fiscal matters) for employees moving to Spain. Strategic Contributions: To apply for grants in Bizkaia and the USA. To collaborate with accountants to maintain financial compliance and accuracy. To build team cohesion through effective organization and team-building initiatives.

#### Requisites

3+ years of experience at top-tier consultancy firms such as PwC, BCG, McKinsey., or similar. If you don't meet this criterion, don't worry -what truly matters is your attitude, ability to work independently, and talent for solving problems with initiative and creativity. Bachelor's or Master's Degree in Business Administration, Finance, Accounting, or a related field. Strong understanding of basic accounting principles (knowledge of GAAP is a plus). We value team players who can adapt to challenges and deliver results in a fastpaced environment.

### Benefits

Purpose-Driven Work: To be part of a mission to revolutionize medicine and advance the treatment of rare diseases through cuttingedge technology. Relocation Support: Comprehensive assistance, including fiscal guidance, for your move to Bilbao. Flexibility and Future Stability: Initially work remotely from Spain or abroad; this role will eventually transition to Bilbao. Incentives: Eligibility for stock options tied to performance KPIs. Global Collaboration: To be part of an international, English-speaking environment, Work-Life Balance: Enjoy 23 working days (30 calendar days) of vacation. Competitive Compensation: Starting salary from €50K, with opportunities for growth.

