R&D DIRECTOR (INTERNATIONAL PHARMACEUTICAL COMPANY SPECIALISING IN ALLERGEN

Company Description

We are dedicated to the research, design, validation, manufacture and distribution of anti-allergic vaccines (immunotherapy sector). We have a Technical, R&D and Clinical Trial headquarters in Zamudio, our only production centre for the moment. In this sense, we have a strong growth forecast. Our value proposition for employees is as follows: PEOPLE-CENTRIC: We focus on people. SELF-DEMANDING PEOPLE: We promote individual self-demand in pursuit of common achievement. CURIOUS PEOPLE: We learn by innovating, valuing the experience that each person can bring to the organisation.

Information

Deadline: 2025-03-31
Category: Business
Province: Bizkaia
Country: Basque Country
City: ZAMUDIO

Company

ROXALL MEDICINA ESPAÑA, SA

Main functions, requisites & benefits

Main functions

Due to a generational handover, we are looking for R&D DIRECTOR to develop with us. (S)He will report to the Director-General within the Board of Directors. Mission. To conduct research on allergenic products: optimisation, new products and support to their commercial promotion according to the guidelines and objectives defined by ROXALL. Main tasks and Responsibilities: To orient its activity in such a way that it complies with what is defined in the Quality Policy and in the applicable approved procedures. To plan, organise and control the activity of the Department in such a way as to maximise the use of the material and human resources available and to fulfil the tasks assigned to him/her (team of about 20 managers/technicians/analysts) To draw up and periodically review the department's activity planning, ensuring continuous monitoring to ensure its effectiveness and submit it to senior management for approval. To propose and draw up R&D Plans, defining short and medium-term objectives and strategies, in accordance with the needs of the Company and the ROXALL Group. To manage and control R&D plans. To lead the research of new ideas, which can serve as a basis for the development of new products and the optimisation of existing ones. To establish the information and documentation procedures that enable the different Departments to receive the scientific and technological information necessary to carry out their tasks. To support, coordinate and direct the publication and presentation of scientific work in the area of immunotherapy. To supervise and prepare the reports and documentation, which enable the obtaining of patents, subsidies, research grants, as well as the studies presented at congresses and scientific publications. To collaborate in the preparation of dossiers for regulatory agencies. To control the quality of the processes and encouraging compliance with good laboratory work habits, as well as coordinating all the functional areas of the DID. To Supervise the activities and training of the sections in charge (LP, SPP and SMP).

Requisites

PhD in Biology, Biochemistry, Biotechnology or similar. Minimum 5 years' experience in similar positions in the pharmaceutical industry. Knowledge of Good Clinical Practices and Good Laboratory Practices. Knowlegde in English language (spoken and written, minimum C1 or similar). Knowlegde in computers. Good knowledge in team leadership and management: the technical part is developable (there will be sufficient overlap), we are looking for a creative and achievement-oriented manager, with a strong but empathetic leadership style, used to developing trust-based relationship models within his/her team and working in a cross-cutting manner with the rest of the areas.

Benefits

Remuneration: According to the candidate's profile, in line with the sector and functions of the position. Possibility of bonus and company car, flexible schedule, intensive working hours on Fridays, teleworking one day a week ...