




**Company  
Description**

We conceptualize, create, develop, promote and implement systems and software solutions to empower sheet metal manufacturers. We provide our partners with all our capabilities as a software engineering company. We combine agile design thinking methodologies to offer solutions adapted to every need. Our interdisciplinary teams work together to create innovative solutions that contribute to improving the business results of the companies we work with.

**Information**

 Deadline: 2025-04-30  
 Category: Business  
 Province: Bizkaia

 Country: Basque Country  
 City: Bilbao

**Company****KURAGO****Main functions, requisites & benefits****Main functions**

To oversee and manage the company's financial and administrative operations, ensuring compliance with all relevant laws, regulations, and company policies. To prepare, analyze, and present financial reports and statements (EEFF) to senior management, providing insights to support strategic decision-making. To control forecasting and financial planning processes, ensuring alignment with company goals and objectives. To develop and implement efficient financial and administrative processes, systems, and controls, including the effective use of SAP. To collaborate with cross-functional teams and stakeholders to improve financial and operational performance. To maintain updated employee records, including contracts, files, and certificates, ensuring compliance with labor laws. To develop, implement, and coordinate HR policies and procedures aligned with company goals. To manage employee schedules and vacation requests, ensuring smooth workforce planning. To manage relationships with external partners, including banks, suppliers, and government agencies.

**Requisites**

At least 3 years of experience in a similar Finance and HR role, ideally in a fast-paced or technology-driven environment. Bachelor's Degree in Finance, Accounting, Business Administration, or a related field. Proficiency in SAP. Excellent level of English language, spoken and written.

**Benefits**

Permanent Contract. The opportunity to create a real impact on the sheet metal industry businesses facing complex scenarios and solving critical problem-space. Multidisciplinary teams with a variety of skills, perspectives, and backgrounds working in small tribes using agile methodologies. Scale up your professional career. Individual learning & development programs, including language courses. Salary and benefits aligned with the market and your experience. Hybrid work model. Flexible schedule and summer reduced working hours. Health insurance.