

## Company Description

Sibelco is a Global Material Solutions Company. We mine, process and sell industrial minerals at locations worldwide, focused primarily on silica, clays, feldspaths and olivine. We are also leaders in glass recycling. The Sibelco Group operates over 110 production sites in 31 countries, with a team of over 5,000 people. See how Sibelco materials are used in products within and outside your home. Inclusive Team Culture: Attractive Employer [sibelco.com](https://sibelco.com) Sibelco recognises the strength of our diverse global workforce and values difference and inclusion for all. Our rich mix of people bring an exciting exchange of ideas and knowledge to keep us moving forward and innovating new solutions. We seek talent of all backgrounds and abilities and continue to develop our leaders and our culture to help all current and new employees to grow and reach their full potential. We welcome your application and will make reasonable adjustments where required to support you through the selection process. Meet our People: [Careers sibelco.com](https://sibelco.com) Recruitment Process: [Recruitment Process sibelco.com](https://sibelco.com) Sibelco Targets: [Sibelco Priorities sibelco.com](https://sibelco.com) Please, note we have a Global Talent Acquisition Team, and we will not therefore be requiring agency services.

## Information

 Deadline: 2025-04-24  Country: Basque Country  
 Category: Business  City: Bilbao  
 Province: Bizkaia

## Company

Sibelco



## Main functions, requisites & benefits

### Main functions

For our new team in Bilbao, we are currently looking for a Digital Transformation Director. With expertise in lean manufacturing, you will lead the transformation of the organization's operations by designing the strategy to become more digital and tech-savvy. You will assume responsibility for driving and managing our digitalization and automation projects to ensure we meet our strategic objectives in the most efficient manner. You will lead a team of internal and external project managers and their teams to execute projects effectively while meeting safety, environmental, quality, and cost requirements from Operations. With projects ranging from MES Software implementation, developing AI, and advanced analytics to connecting workers by making technical information through the Cloud or autonomous vehicles, you will be able to influence all stakeholders globally, not only by removing the roadblocks but also by selling them the benefits of this transformation.

### Requisites

Strong leadership, negotiation and problem-solving skills, as well as project management experience, are vital for this role. With a Master's Degree in Electrical, Mechanical, Mining Engineering, Mathematics, Physics or Computer Science. At least 8 years in automation and control systems in a very operational environment (production, maintenance or process), it is an opportunity for you to join a truly growing global business. Your English must be fluent as it will be your day-to-day language. Any other additional language(s) will be welcome.

### Benefits

Hybrid working conditions and flexible schedule. It is an opportunity for you to join a truly growing global business. Other benefits will be discussed at the interview stage. We have set clearly defined sustainability priorities and targets, with key environmental and social objectives, which include Health & Safety, Climate & Energy, Community Engagement, Human Rights and Business Ethics.