

## Company Description

At Sibelco, we advance life through materials. We are a global leader in sourcing, transforming, and distributing industrial minerals, powering progress across diverse industries such as glass, ceramics, construction, coatings, and polymers. For over 150 years, our commitment to sustainability and innovation has made us a trusted partner to customers worldwide. Join us in shaping the future. Are We the Perfect Match? At Sibelco, we believe that building a successful career is a two-way journey. We're looking for individuals who share our values and vision, just as much as you're seeking a company that aligns with your aspirations. Together, we can make a meaningful impact.

## Information

 Deadline: 2025-04-30     Country: Basque Country  
 Category: Business     City: Bilbao  
 Province: Bizkaia

## Company

Sibelco



## Main functions, requisites & benefits

### Main functions

The Business Analyst will translate business requirements into detailed function specifications and manage change requests. They will manage the key user community to ensure the key users remain the first line of contact for the larger business transformation programs. They will also execute IT projects according to the Sibelco project management methodology. This is a hybrid role; so, you can expect to be in the office two to three days a week as required and should live within a commuting distance to the office. In the Role of Business Analyst, your Responsibilities will include but are not limited to: Perform business requirement analysis to identify the function specification needs of the business. Identify the most appropriate solution based on the requirement analysis. Contribute to project definition and the initial cost assessment related to IT, focusing on the IT part. Ensure the key users remain the first line of contact for the larger business transformation programs, enabling them to drive further automation across their clusters. Remain aware and knowledgeable of evolutions in IS/IT technology and promote opportunities for deployment.

### Requisites

Bachelor's Degree. At least 5 years of work experience in a similar role. Practical understanding of the industrial minerals industry. Expertise in current technology advancements and IT capabilities. A self-motivated team player with a proactive approach, analytical and able to work independently. Oral and written fluency in English and Spanish are a must.

### Benefits

Hybrid working conditions. This is a hybrid role; so, you can expect to be in the office two to three days a week as required and should live within a commuting distance to the office. Flexible schedule. It is an opportunity for you to join a truly growing global business. Other benefits will be discussed at the interview stage. We have set clearly defined sustainability priorities and targets, with key environmental and social objectives, which include Health & Safety, Climate & Energy, Community Engagement, Human Rights and Business Ethics.