




## Company Description

At Sibelco, we advance life through materials. We are a global leader in sourcing, transforming, and distributing industrial minerals, powering progress across diverse industries such as glass, ceramics, construction, coatings, and polymers. For over 150 years, our commitment to sustainability and innovation has made us a trusted partner to customers worldwide. Join us in shaping the future. Are We the Perfect Match? At Sibelco, we believe that building a successful career is a two-way journey. We're looking for individuals who share our values and vision, just as much as you're seeking a company that aligns with your aspirations. Together, we can make a meaningful impact.

## Information

 Deadline: 2025-04-30  
 Category: Business  
 Province: Bizkaia

 Country: Basque Country  
 City: Bilbao

## Company

Sibelco



## Main functions, requisites & benefits

### Main functions

As part of a growing team in Bilbao, the Internal Governance Manager is responsible for solid, effective, and efficient Policy and Procedure Governance at Sibelco at the global level. This will include amongst others, taking ownership of our Policy Code, ensuring the availability and proper execution of the policies and procedures approval process, with documentation, ensuring flawless and efficient organisation of the internal Governance housekeeping, as well as supporting the VP Internal Audit in establishing and updating several key governance instruments, such as the Group Delegation of Authority and Segregation of Duties policies.

### Requisites

With a Master's Degree in Economics, Law, Finance or Audit. 3 to 5 years of professional experience in one or more of the following corporate areas: compliance, internal governance, internal audit, and enterprise risk management. Experience gained preferably in a digitally mature environment, likely in the consultancy sector. You must speak fluent English and ideally another language. This is a great role for someone with a legal background, keen to really understand the way an international company works and who would potentially want to grow towards internal audit in the future.

### Benefits

Hybrid working conditions. Flexible schedule. It is an opportunity for you to join a truly growing global business. Other benefits will be discussed at the interview stage. We have set clearly defined sustainability priorities and targets, with key environmental and social objectives, which include Health & Safety, Climate & Energy, Community Engagement, Human Rights and Business Ethics.