




Company Description

Sibelco is a Global Material Solutions Company. We mine, process and sell industrial minerals at locations worldwide, focused primarily on silica, clays, feldspaths and olivine. We are also leaders in glass recycling. The Sibelco Group operates over 110 production sites in 31 countries, with a team of over 5,000 people. See how Sibelco materials are used in products within and outside your home. Inclusive Team Culture: Attractive Employer sibelco.com Sibelco recognises the strength of our diverse global workforce and values difference and inclusion for all. Our rich mix of people bring an exciting exchange of ideas and knowledge to keep us moving forward and innovating new solutions. We seek talent of all backgrounds and abilities and continue to develop our leaders and our culture to help all current and new employees to grow and reach their full potential. We welcome your application and will make reasonable adjustments where required to support you through the selection process. Meet our People: Careers sibelco.com Recruitment Process: Recruitment Process sibelco.com Sibelco Targets: Sibelco Priorities sibelco.com Please, note we have a Global Talent Acquisition Team, and we will not therefore be requiring agency services.

Information

 Deadline: 2025-04-30
 Category: Business
 Province: Bizkaia

 Country: Basque Country
 City: Bilbao

Company

Sibelco



Main functions, requisites & benefits

Main functions

As Manager Digital Automation, you will execute the annual digitalization projects that emanate from the digital transformation strategy of the organization. You will be a project team member and, on some occasions, assume responsibility for managing some of our digitalization and automation projects to deliver on time, budget, and projected performance. Responsibilities: To lead and/or execute digitalization initiatives to enhance Operational Efficiency. To collaborate with cross-functional teams (IT, Operational Excellence and Engineering) to identify opportunities for process improvement and optimization based on digitalization. To report metrics to measure the effectiveness of digital initiatives and track progress against established KPIs (Adoption Rate). To support site engineers in analysing data to drive insights and continuous improvements. To train operations workforce in using digital and automation systems. To support Operational Excellence function in driving the change management associated with the digital transformation. To develop and manage budgets, schedules, and resources for the Digitalization and automation CAPEX projects, and ensure that they are delivered on time, within budget, and delivering at the projected performance. To manage relationships with vendors and technology partners to ensure that the organization is getting the most value from its digital investments.

Requisites

Educational Background and Prior Professional Experience: Bachelor's Degree in Engineering, Physics, Mathematics, Computer Sciences or a related field. 3+ years of experience in automation and control systems in the minerals processing industry, and mining industry, with a focus on manufacturing execution systems, operational reporting, and process optimization. Experience in other Industrial sectors could be also valued for this job. Desirably, some years of experience in operations as a site, production, maintenance manager or process engineer with a track record of delivering operational improvements and cost savings by applying Lean Manufacturing principles and methodologies. Experience with Lean manufacturing and Six Sigma methodologies will be valued for this job. Competencies (Reference: Sibelco (Leadership) Competency Model): Decision Making: Capacity to influence others to get results without authority or hierarchical link Optimises Work Processes. Drive Results. Communicates Effectively: Excellent communication skills with the ability to articulate technical concepts to both technical and non-technical stakeholders. Collaboration. Manage change and ambiguity: Availability to travel across more than 30 countries across the 5 continents. (Technical) Capabilities: Problem Solving Skills: Strong analytical, problem-solving, and communication skills. Negotiation skills. Project Management: Experience with project management, budgeting, and resource planning. Data Management: Proficiency in automation technologies, including PLC, SCADA, DCS, and MES systems. Behavioural Skills: Strong commitment to safety, quality, and continuous improvement. Languages Requirements: Fluent in English. Spanish, French, German, and Mandarin will be taken into consideration in the evaluation of the candidate.

Benefits